



Welsh Language Policy Statement

As a North Wales based scaffolding contractor, we actively support the Welsh Government in its aims to protect, sustain and its national action plan to promote the Welsh Language, Iaith Pawb. We also work with clients across North Wales to ensure our actions comply with the Welsh Language Act 1993. We believe this approach and any other similar initiatives are central to the promotion of sustainable Welsh communities.

We recognise that business growth also plays a very important part in helping to sustain and develop Welsh-speaking communities and also the need to support and promote bilingualism and give equal status to both Welsh and English in its business.

Our approach is captured within our Iaith Pawb Policy, and ensures that:


- Our workforce reflects the diversity of the community in which it is located and which it serves. Being a Welsh company based in North Wales, of which 100% of the current workforce are fluent Welsh speakers
- We have an adequate supply of staff with appropriate bilingual skills
- Clients and customers wishing to converse in Welsh, are able to do so
- Documents can be provided in Welsh and English
- Use of bi-lingual signs and communications for all projects including emails, our website and Facebook page to share news and progress

We believe that strong and sustainable communities are an essential foundation to Iaith Pawb.

Both our commitment to Iaith Pawb and social sustainability are led by our Welsh speaking Managing Director, Daniel Wood will support our community sustainability and Welsh language commitment on this Framework to ensure its success.

Daniel Wood will work closely with each client to develop and agree a Sustainability Action Plan (SAP); this incorporates our commitment to Iaith Pawb and tailoring of project material to suit client and community language requirements.

We are proud of our track record of success in the delivery and promotion of Welsh language initiatives. We are keen to promote the scheme wherever possible.

Signed:		Mr. Daniel Wood
January 2020	Managing Director – Eryri Scaffolding Limited	